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everywoman expert

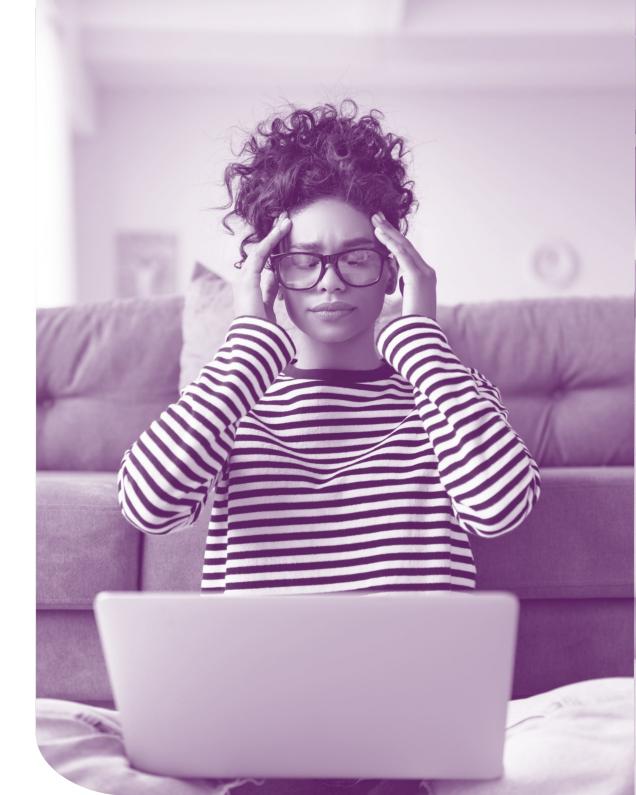




## Structure

Why women experience higher levels of stress

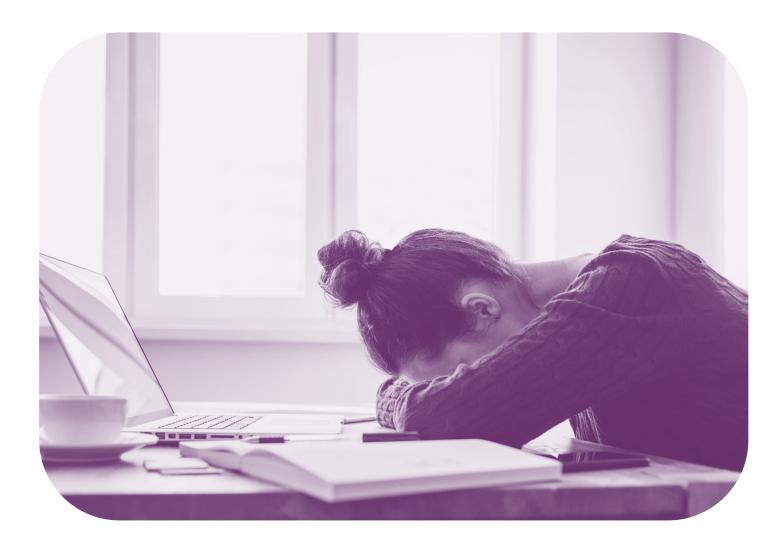
How to use stress to your advantage



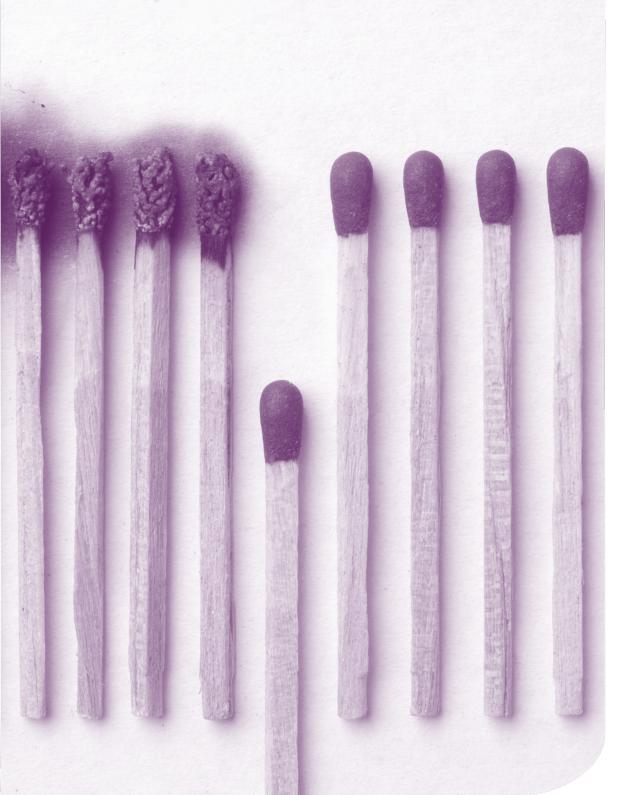


One in three women have considered downsizing their careers and one in four want to leave the workforce due to burnout in 2021

(McKinsey 2021: Women in the workplace)



Chronic and unmanaged stress is literally driving women out of their careers



Learning how to deal with stress is one of the most effective tools in any female leader's toolkit



### Poll One:

Which of these statements do you agree with?

- A Stress is harmful and should be avoided, reduced, and managed
- B Stress is helpful and should be accepted, utilized, and embraced

## Why do women experience higher levels of stress than men?

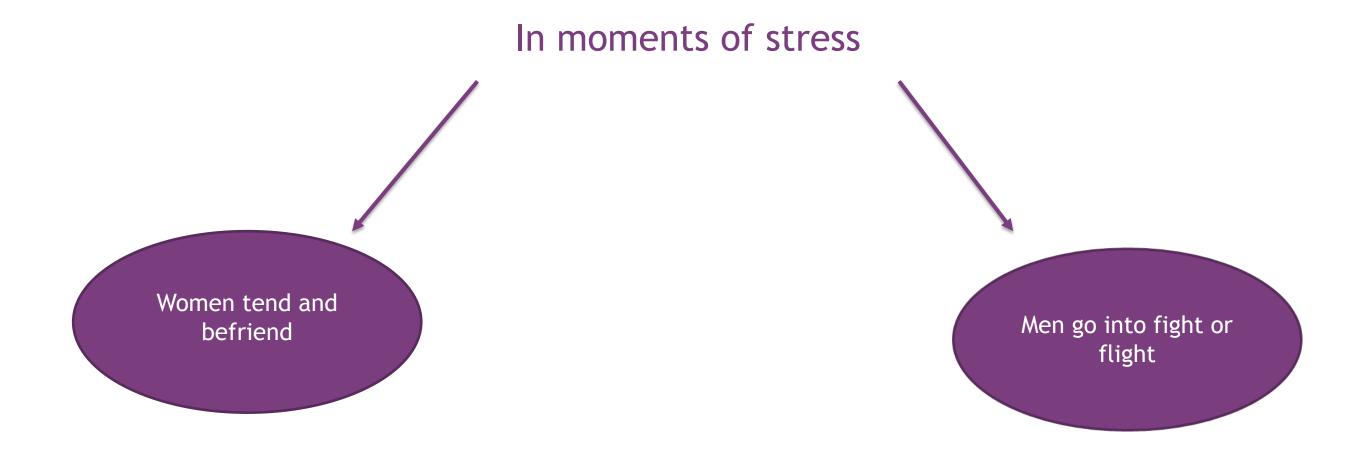




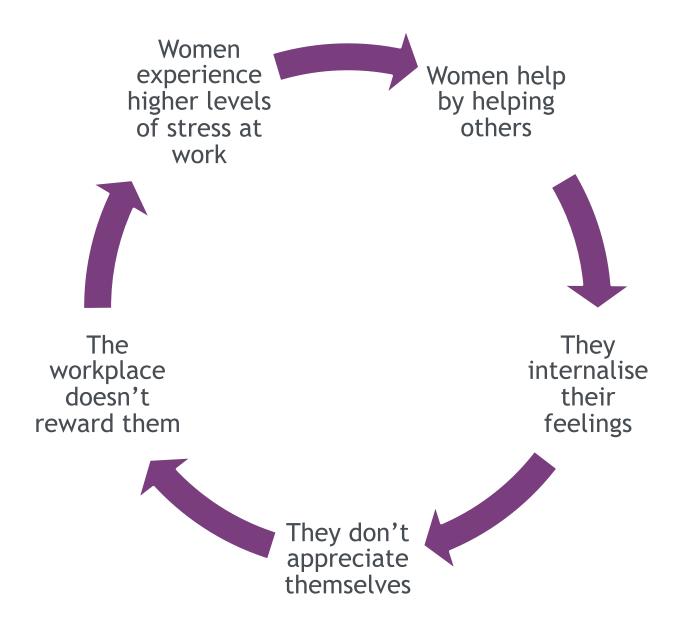


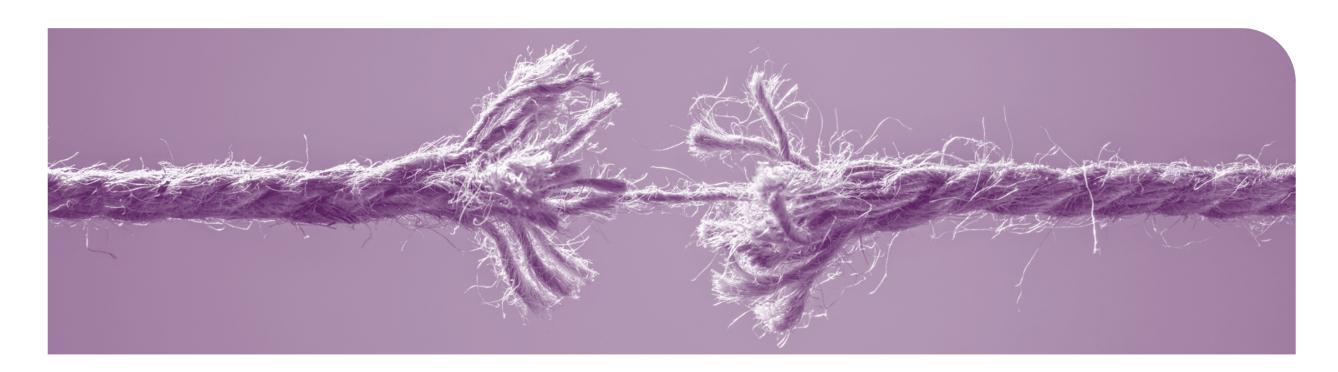
(University of Delaware 2017 study and University of Montreal 2018 study)

### How does stress affect women's health?



## The workplace stress cycle





#### Poll Two

How often do you feel stressed out?

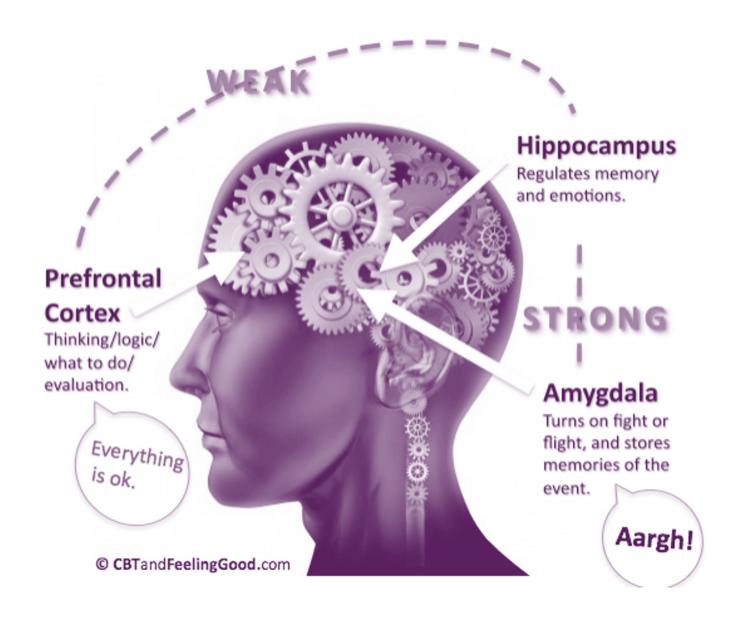
- A Daily
- B Weekly
- C Monthly



## What is stress?

The non specific responses of the body to any demand for change

## Fight or flight: One half of the stress response





The greatest weapon against stress is our ability to choose one thought over another

# Being stressed about stress Stress plus the belief that stress is bad is killing people @everywomanUK

## The biology of courage

Stress is a call to action; not panic

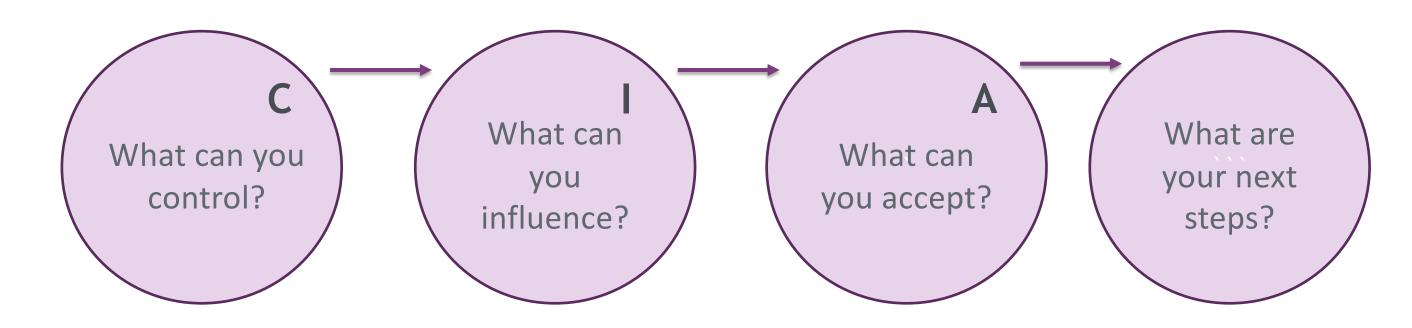




## Eustress

Stress that can lead to a positive response

## CIA - re-think stress

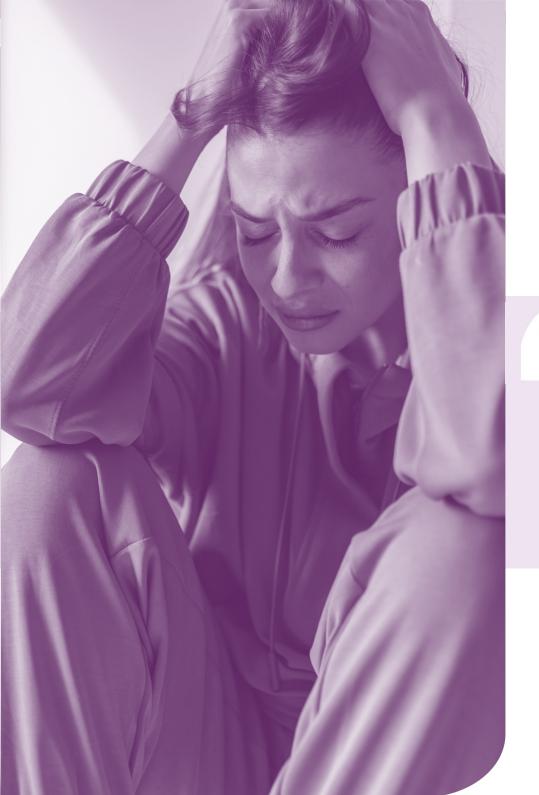


## Key takeaways

The stress cycle can be stopped with awareness and preparation

We have the power to re-think our relationship with stress

Remember to take back control and use the CIA



It's not stress that kills us, it's our reaction to it

Hans Seyle